



Aragonesa de Componentes Pasivos

ACP - Aragonesa de Componentes Pasivos, S. A.

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Potentiometers, sensors and thick-film custom applications

ACP develops trimmers, sensors, control potentiometers, rotary switches and customized services in the field of passive components. We want to make a difference, so we work close to our customers and suppliers, to develop special products tailored to their needs.

Since 1988, our goal has always been to get closer to our customers needs and to propose solutions that solve those needs satisfactorily. To achieve this goal, our most important assets have been our team spirit, respect for commitments to customers, innovation, trust, and responsiveness.

This document ensures that every decision taken in ACP will achieve economical, environmental and social standards.

Although our imagination has no boundaries, we are aware that technology still has certain limitations and the only way to discover the limits of what is possible is by trying to surpassing them.

To carry out this process we defined the following objectives around seven strategic areas:

Customers: *Close communication and cooperation with our customers and distributors to become the preferred source by the recognition of the quality of the products and service provided.*

- Better understanding of customer needs
- Offers solutions in cooperation and develops strong relations. Increase customer satisfaction.
- Fulfil high levels of quality and service. Safety and trust.
- Become a high value supplier for our customers.

Employees: *Employer of choice in our territory providing career development opportunities to the employees by means of an open and constructive communication policy.*

- Motivated staff
- Good working conditions, staff stability and good workplace climate. Health and Safety conditions. Reduce accidents.
- Training and development Information and communication
- Respect to legal conditions and payments terms Personal motivado.

Suppliers: *Encourage our suppliers to apply a Corporate and Social policy making sure that a proper code of conduct is applied and the raw materials supplied meet the RoHS and REACH requirements.*

- Support through the supply chain and build strong relationships.
- Profitable business for each part. Payment on time.
- Helping the suppliers to carry on good practices and environmental improvements

Environments: *Environment awareness on the materials and the production processes applied in our products to be competitive while being respectful with nature.*

- Regulatory compliance regarding environmental conditions and waste.
- Reduction in the use of raw materials and reuse of resources, saving water, energy, recycling of raw materials.
- Health and safety. Implementation of internal procedures to reduce the impact of activities.

Climate change: *Firm commitment to reducing greenhouse gas emissions with the aim of contributing to the fight against climate change.*

- Calculation of the Carbon Footprint and Plan for its reduction.
- Installation of solar panels as renewable energy sources.
- Optimization of the consumption of energy resources from fossil fuels.

Company: *Maintain competitiveness to ensure a sound and sustainable growth with a rational use of all our resources, being environmental friendly, rewarding stakeholders and constant profit reinvestment in new technologies.*

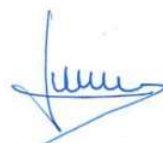
- Company objectives linked to the Corporate Social Responsibility
- Economic impact: Turnover, Market Share, Profit.
- Investment plan

Community: *Be recognized as net contributor of social welfare in our local community while being recognized a world class global supplier.*

- Increasing economic impact in our society. Jobs, suppliers, sponsorship, donations... contribute to this goal.
- Government recognition through economic impact and cooperation with public institutes.
- Company recognition, increasing the reputation as a preferred company for job seekers.

This strategy is deeply integrated in our management system which is based on a totally documented methodology of Development and Management by Processes, and allows us to establish goals and developments. This methodology constitutes a very agile and efficient tool to assure **economical, environmental and social standards.**

Tarazona, October 2, 2024



Ernesto Jiménez / General Manager